



**DEPARTMENT OF BUSINESS ADMINISTRATION AND RESEARCH**

**SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING**

**Vision, Mission statements and PEOs of the Department:**

**Vision:**

To be a learning center for developing competent managerial manpower with spiritual blend to serve industry and humanity.

**Mission:**

1. To develop competent and entrepreneurial manpower through research, innovation and quality education.
2. To develop human resources with spiritual values to serve the global society.

**PEOs statements:**

**1:** Students would accomplish distinguished positions in the corporate world and act as change agents in the society.

**2:** Students would demonstrate and apply analytical thinking, creativity & innovations and adaptability in problem solving.

**3:** Students would be perennially reinventing themselves in management thoughts, philosophy, actions, tools and techniques.

**4:** Students would be high on ethical, moral and spiritual values to strive for sustainable growth and inclusive management (SarveBhavantuSukhinah).

**5:** Students would develop multidisciplinary and professional approach coupled with communication skills and teamwork skills to excel in the global environment.

Historic milestones were achieved during the present academic year 2021-22 in Department of Business Administration and Research. Department secured the entire 68 seats admissions despite the ups and downs in the MBA admissions scenario and the COVID- 19 pandemic scene.

Students accomplished their summer trainings this session in organizations like HUL, Khamgaon, Parle- G Khamgaon, SBI Mutual Funds, Pune, Sharekhan Khamgaon, Chaitanya Biotech Malkapur, Shatayushi Hospital Shegaon, Neecon Magal Security System, IGI Airport New Delhi and other private and government sector banks. A fine number of students have been placed so far in Bajaj Finserv, Vivo and Byju's. A good number of students has either joined their family businesses or initiated a new venture. Many students are in the pipeline and attempting for jobs by appearing for group discussions and on/off campus interviews.

Personalities from industry, academia and non- profits made their electrifying presence at the department and added colors to various events. Mr. Rulesh Kherde, Sales Manager, Camlin Fine Sciences Ltd., Pune, Mr. Rushikesh Deshmukh, Senior Manager at Central Depository Services (I) Ltd., Monalee Awate, Artist, Khamgaon, Varsha Khandelwal, Soft Skills Trainer, LabourNet, Dr. S. S. Khedkar, Professor, Y.C.C., Nagpur, Mr. Vaibhav Chaudekar, Founder, Indian Institute of Technical Analysis, Nanded were some of the experts who guided the students.

Students pro- actively participated in entrepreneurship development programs, group discussions, debates, extempore, power point presentations, case study sessions, community based projects, co curricular, extracurricular activities, sports for the sake of personality development. Skill based inputs for communication and MS- Excel (Fundamentals and Advanced, both by Prof. Bilal T. Husain) are being given to students. They are whole- heartedly participating in Soft Skills Program by *Wadhvani Foundation*.



Profound social workers from Vidarbha region, Mr. Izzat Ullah Khan and Mr. K. B. Gohel from a social group, "Go Green" (Tree plantation work) guided students for their Community Based Learning Projects like blood donation drives, activities in deaf and dumb or mentally challenged children schools, collection and distribution of old clothes, drive against littering menace, river conservation, community service at APMC, organization of women empowerment session etc. Parishkriti sponsorship was Rs. 10000 (Chief sponsor was "Dhanwardhan Investments, Khamgaon") and students were encouraged with cash prizes worth Rs. 7000.

Three faculty members, P. M. Kuchar, S. M. Mishra and M. A. Dande have been awarded Ph. D. Degree under the guidance of Dr. H. M. Jha "Bidyarthi" in faculty of Commerce and Management in SGBAU, Amravati. Dr. L. B. Deshmukh is approved as a doctoral research supervisor in the same university. Like every year, the faculty members in the department published research papers in conferences which includes a publication in ICMC (International Conference on Management Cases), Birla Institute of Management Technology, Greater Noida, International Conference on Advancement in science, technology & Management organized by S. B. Jain Institute of Technology, Management and Research and Industry 4.0 & Key Drivers of Sustainable Global Business Practices organized by Prestige Institute of Management and research, Gwalio

Department received the grant of Rs. 1, 74, 300 for organizing national conference by AICTE. The conference is to be held during 22-23 April, 2022. The publication of conference proceedings by Bloomsbury Publication is in the pipeline. A proposal has been submitted to AICTE under the scheme for promoting interests, creativity and ethics (SPICES) among students. Faculty members are pursuing value addition through webinars, workshops, FDPs, UHV induction programs and online courses by EdX, Swayam and NPTEL.



## Scheme for Promoting Interests, Creativity & Ethics among Students (SPICES) Team

Institutional Development Cell  
All India Council for Technical Education, New-  
Delhi

Department of Business Administration and Research  
Shri SantGajananMaharaj College of Engineering, Shegaon

AICTE Sponsored  
First National Conference on  
**"INNOVATION MANAGEMENT"**  
NCIM-2022  
Dates- 22nd and 23rd April 2022 (Friday and Saturday)  
Conference theme: Innovations Management

